

01 November 2022

United Nations Global Compact

One New Change London EC4M 9AF

+44 (0)20 7544 4000 www.turnerandtownsend.com

Dear All

Turner & Townsend United Nations Global Compact Communication on Progress 2022

Recommitting to the UN Global Compact

Our 75th year was transformational for our business. Having launched our Purpose and Vision 2025, we then embarked on our new strategic partnership with CBRE, the leading global commercial real estate services and investment company.

All three milestones provide us with the capital and platform to solve the world's biggest challenges through our work with clients, industry influence and community activities. The UN Sustainable Development Goals have continued to be a source of inspiration and motivation through these changes and as a result, I am delighted to be reconfirming our commitment to the United Nations Global Compact (UNGC), along with their ten principles for a fifth consecutive year.

To mark this occasion, we have integrated our UNGC Communication on Progress into our annual review 2021-2022 for the first time this year; demonstrating our resolve to build purposeful business practices into the core of how we operate and who we are. Not only does the annual review include a dedicated section on our <u>corporate responsibility</u> and <u>environmental achievements</u>, but <u>our risk section</u> also provide detail on our approach to human rights, labour rights and anti-corruption. More than ever, our annual review provides detail on how on we are address the UN SDGs within our projects, programmes and work with clients. A brief summary of everything we have achieved is below and I invite you to read our full <u>annual review</u>.

Navigating global challenges

In real estate, despite numerous societal and market-based challenges, we saw increasing demand across net zero and the life sciences, data centre and the advanced manufacturing space.

Our infrastructure business saw clients around the world continue to build back better and increase the performance of their assets.

In natural resources, our business saw growth in the renewables and clean energy sector, particularly in hydrogen, wind and carbon capture.



Continuation

This growth in headcount saw a 1.3 percent improvement in our gender balance. We also remain on track to reach our target of being a net-zero business by 2030. We continue to support our local communities, giving £571,779 in employee and corporate donations and a further 8,684 hours in volunteering across the year.

I am personally very proud of the impact our business continues to make in our communities and environment worldwide.

Yours faithfully

Vincent Clavery

Vincent Clancy Chairman and CEO Turner & Townsend Group Limited For information on our approach to the UN SDGs contact Lydia Parnell, Global CR Director – Lydia.parnell@turntown.co.uk